

JASH ENGINEERING LTD

Contributing to a sustainable environmentworldwide!

Investor FAQs

SOME OF THE KEY QUESTIONS THAT HAVE BEEN ROUTINELY ASKED BY ANALYSTS / INVESTORS ARE COVERED IN DETAIL IN THIS FAQ DOCUMENT



SAFE HARBOUR

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INFORMATION ABOUT JASH ENGINEERING LTD., INDIA – JULY 2024

1) INFORMATION ABOUT THE BOARD OF THE COMPANY:

The board comprise of total 8 members of which 3 members are from promoter family (Pratik Patel, Suresh Patel and Rahul Patel), 1 member is our German partner since 1995 (Axel Schuette) and balance 4 members are independent directors. Brief details of the German director and the independent directors is given hereunder:

- Mr. Axel Schuette has wide business experience in many countries and is on the board since 1995. He has experience of over 38 years in the Engineering Industry and is an expert on Knife gate and bulk solids handling valves.
- Mr. Vishwapati Trivedi is a highly experienced ex-public official who has served in various Administrative Departments of Govt. of India. He has been Technical Assistant to Executive Director, International Monetary Fund, USA, Managing Director MPFC, CMD Indian Airlines Ltd., Secretary to the Govt. of India Ministry of Mines, Chairman Inland Waterways Authority of India, Secretary Ministry of Shipping.
- Mr. Durgalal Tuljaram Manwani has over 35 years of experience in precision manufacturing companies. He is also a visiting faculty member in various management institutes across India. He has worked in HAL, Nucon, Fluidomat and is presently Managing Director in Quantile Analytics Private Limited, Indore.
- Ms. Sunita Kishnani has wide experience in software and internet-based businesses. She has worked with Easymedico, a pharma retail unit of Vinilok Solutions Pvt. Ltd. as a whole time Director (Marketing) and presently is Chief Marketing Officer in Systematix Infotech P. Ltd., Indore.
- Mr. Brij Mohan Maheshwari is acting as Corporate Adviser & Practicing Advocate at the Honorable High Court of Madhya Pradesh (Indore Bench) mostly on corporate matters. Mr. Maheshwari has worked as a Company Secretary of Alpine Industries Limited from 1990 to 2003.
- Mr. Rahul Patel is qualified as Bachelor of Science in Electrical Engineering, University of Houston, USA. After graduation he worked in M/s Toshiba Ind. Corp, USA as a Field Service Engineer for Variable Frequency Drives. He has experience of more than 12 years and is presently actively involved in Product Development, Production, Planning, Vendor Development, Quality Management, Finance etc of M/s Micro Flat Datums Pvt Ltd, Gujarat.

This diversity of knowledge and experience of the board helps guide the management in its approach to business.



2) INFORMATION ABOUT KEY MANAGEMENT TEAM:

Only 2 members of the key management team are from promoters and rest of all the team members are professionals. The management comprise of young as well as experienced team of people with requisite domain knowledge as well as diverse experience. They have been working in the company for a significant period and have capability to lead the company in its next stage of growth. Most of these people also own shares of the company and have ESOP so that they are committed to the company for longtime.

PRATIK PATEL, Managing Director: (Promoter Director)

Qualification: BE-Production, MBA-Finance, Age 60 years

Experience: 31 years at various positions in Jash Engineering Ltd.,

Looking after overall growth, development and strategy for the company and international marketing.

SURESH PATEL, Executive Director: (Promoter Director)

Qualification: BE-Civil, Age 82 years

Experience: 51 years at various positions in Jash Engineering Ltd. & Jash Precision Tools Ltd..

Looking after technological improvements in manufacturing and product design.

BHUVANESH PANDEY, Chief Operating Officer :

Qualification: BE-Electrical, DBM, MBA Finance, Chartered Engineer(CE) Age- 46 years Experience: He has wide experience relating to P&L handling, PPC, SCM and Purchase, Manufacturing, HR, Design and Quality. He started his career with GE as a Design Engineer and then worked with multinational companies like ABB and Andritz before joining Jash Engineering. He has varied experience of Design, Planning, Purchase, Production, Maintenance, Quality, Stores and has headed Operations for around 8 years. He was also responsible for P&L in the past company. He has a Level 2 certification from Tata Quality services for welding.

Looking after overall operations in all the 4 plants in Indore and also involved in improvements at all levels in the organization including implementing SAP.

DHARMENDRA JAIN, Chief Financial Officer:

Oualification: CA (ICAI), CMA (ICWAI), B.Sc. Age 53 years

Experience: He has over 28 years of experience in finance & accounts and taxation.

Looking after overall Financial, Accounting, Commercial and Purchase operations in the company as well as in Shivpad.

■ SANJAY SHARMA, Vice President- Marketing & Sales :

Qualification: Post Diploma in Mechanical Engineering & MBA in Sales & Marketing, Age 56 years

Experience: He has over 33 years of experience working with multinational companies like WILO Pumps, Sulzer Pumps, ITT Goulds etc.

Looking after domestic marketing and sales of all products of the company including customer relationship.

DURGESH TIWARI, Head of Engineering – Indore :

Qualification: BE(Mech), PG certification in Management-Strathclyde University Glasgow, Age 55 years



Experience: overall 33 years of extensive experience in the area of Design and Engineering, Repair and Refurbishment services, Strategic Planning, Project Management, Cost control and Business Development in reputed organizations like Bhabha Atomic Research Centre, Sulzer Pumps, Weir Minerals and Colfax corporation covering nuclear and manufacturing industry.

Looking after Engineering and design for all the products of the company.

TUSHAR KHARPADE, Company Secretary:

Qualification: CS (ICSI), B. Com, from DAVV, Indore Age 41 years

Experience: He has an experience of 12 years in corporate laws, secretarial and legal work, FEMA compliances and project financing.

Looking after all secretarial matters pertaining to the whole group.

■ SURESH KUMAR – Head Shivpad Engineers Pvt. Ltd. Chennai:

Qualification: BE (Mech), PG Diploma in Marketing Management, Age 59 years

Experience: He has wide experience of 29 years of Industrial marketing (both Domestic & International) experience in rotating equipment namely industrial Pumps & Valves, HT< motors, Hermetic Compressors, Anti corrosion coatings by working in various higher positions Regional Manager/ Zonal Manager/ Chief Manager/ General Manager & Country Head (All India) with leading corporate conglomerates in India.

Looking after domestic and international marketing and sales of all the Process equipment product line of the company including customer relationship as well as Operational activities in Shivpad, Chennai.

■ RANJIT NAIR – President Rodney Hunt, USA:

Qualification: BE (MECH), MBA (University of Hartfort) Age 50 years

Experience: He has worked with wastewater companies in USA & Canada and he was Vice President – Sales and Marketing at Headworks Inc, a top tier manufacturer of bar screens. He has a wide experience of 23 years of North American municipal equipment sales and also holds a patent in anaerobic treatment of municipal wastewater"

Looking after domestic and international marketing and sales of all the Rodney Hunt product line, Mahr screen product line and Jash Schuette Knife gate valves product line including customer relationship in North America.

■ ROB KIBLER – Vice President Engineering – USA :

Qualification: Engineers, Age 73 years

Experience: He has wide experience of 50 yrs. in the field of Product Design, Project Engineer, QA Manager, Lead Sales Manager, Value Stream Manager for Gates, and knowledge of foundry technology, fabrication technology, gate installation.

Looking after Engineering and design for Rodney Hunt product line of the company.

■ HARSHITA GANDHI, Financial Controller – RH, USA:

Qualification: CA (ICAI), US CPA, B.com, Age 33 years

Experience: Having a Experience of Credit Relationship Manager at HDFC Bank Limited includes, Sales, Decision Support and Legal team for credit requirement of Corporate Customers (Emerging Corporate Group), Analyzing the Financial statements and CMA of Companies, Preparing the Credit Assessment Memorandum, completing post sanction formalities, Servicing the customer in terms of various credit facility related requirements Looking after overall Financial, Accounting, Commercial and Purchase operations in Rodney hunt, USA.



NEIL BETTERIDGE – Director Waterfront Fluid Controls Limited UK

Age 52 years

He has wide experience of 30 years in the Water Industry.

In 1994 joined Glenfield and Kennedy as a sales engineer for water products including gate valves, butterfly valves, hydrants and submerged discharge valves after that in 1996 started Waterfront Engineering Services carrying out installation and serving of penstocks, stop logs, gate valves, butterfly valves and radial gates and in 2004 started manufacturing small batch penstocks, stop logs, flap valves, gate valves, butterfly valves and non-return valves. In 2006 started Waterfront Fluid Controls carrying out manufacturing of HDPE penstocks and flap valves, stainless steel penstocks, aluminium stop logs and roller gates. Presently employed in Waterfront Fluid Controls Ltd as Director of sales and marketing.

LIZ NIVEN - Director of Operations Waterfront Fluid Controls Ltd UK

Qualification: Electrical Engineer – age 49 years

Experience: Since 2007 she has been with Waterfront in a Quality Managerial role initially then to General Manager and now Director of Operations with responsibilities for HR, finance, production, procurement, team management ,design, quality and the business accreditations.

In addition to these key management people there is adequate team at middle level to execute the vision of the management team.

3) WHAT PRODUCTS ARE MANUFACTURED BY THE COMPANY?

The products manufactured by the company can be divided into following broad categories:

- Water control gates & Equipment: These are varied types of gates used to isolate & control flow of water in various applications.
- Screening Equipment: These are varied types of screens used to remove floating waste from water in various applications.
- Knife gate valves and Bulk solids valves: These are varied types of valves used to handle solids and solid-liquid mixes in various applications.
- Treatment Process Equipment: These are varied types of equipment used in the process of water, waste water and effluent treatment.
- Water intake Equipment: These are varied types of gates and screens used in river / sea / reservoir water intake station for Industrial, Irrigation and Desalination plants.
- Hydropower Screws: These are used for generating renewable energy using low heads (0.8 m to 6 m) of water in various applications.
- Archimedes Screw pumps: These are used for pumping high volume of water (upto 8 cubic meters per second) for low heads (0.8 m to 6 m) in Terminal sewage pumping station and storm water pumping application.
- Water Hammer Control valves, Air vessels, Bladder vessels: These are varied types of valves used in long distance water transmission lines to prevent water hammer.
- Aeration & Mixing Equipment, Turbo blowers, Decanters: These are used in the process of waste water and effluent treatment to improve the water quality by infusing oxygen inside water.



• *Disc Filters*: These are used to reduce the total suspended solids present in treated waste water so as to improve water quality.

4) WHERE ARE THESE PRODUCTS USED?

- a) *Human Drinking water cycle*: This comprise of various applications as under and products used in these applications are mentioned in brackets -
- Collection / storage of water in dams and reservoirs : (Water control gates)
- Intake systems to take water from dams and reservoirs: (Water control gates & Screens)
- Intake systems to take saline water from seas : (Water control gates & Screens)
- Pumping stations to pump water to distant cities: (Water control gates & Screens)
- Pumping stations to pump saline water to desalination plant : (Water control gates & Screens)
- Water transmission lines to take water to distant cities: (Water hammer control valves, Air Vessels, Bladder vessels)
- Water treatment plant where water is treated and made fit for human consumption : (Water control gates, Process equipment)
- Long distance water distribution lines to cities and homes : (Energy dissipating valves)
- b) *Human waste water and Industrial waste water cycle*: This comprise of various applications as under and products used in these applications are mentioned in brackets -
- Pumping stations to collect and pump waste water to distant sewerage treatment plant: (
 Water control gates, Screens, Knife gate valves & Archimedes Screw pumps)
- Waste water transmission lines to take water to distant plants: (Water hammer control valves, Knife gate valves)
- Sewerage treatment plant where waste water is treated and made fit for disposal or in some cases for human consumption: (Water control gates, Screens, Knife gate valves, Process equipment, Aeration & Mixing Equipment, Decanters, Turbo Blowers, Disc filters)
- Outfalls of treated water to sea or rivers: (Water control gates, Hydropower Screws)
- c) Storm water cycle: This comprise of various applications as under and products used in these applications are mentioned in brackets -
- Pumping stations to collect and pump storm water to sea / river / treatment plant: (Water control gates, Screens, Knife gate valves & Archimedes Screw pumps)
- Storm water treatment plant where storm water is treated and made fit for disposal to river / sea or for other uses: (Water control gates, Screens, Knife gate valves)
- d) *Industrial use*: This comprise of products sold in Thermal power plants / Cement plants / Petrochemical plants / Tanneries / Bulk handling terminals / Paper and pulp plants / Rayon plants etc for following use -
- Collection / storage of water in dams and reservoirs : (Water control gates)
- Intake systems to take water from dams and reservoirs: (Water control gates & Screens)
- Pumping stations to pump water to distant cities: (Water control gates & Screens)
- Water transmission lines to take water to distant cities: (Water hammer control valves)
- Water treatment plant where water is treated and made fit for industrial use: (Water control gates, Process equipment)



- Effluent treatment plant where waste water is treated and made fit for disposal or in some cases for reuse: (Water control gates, Screens, Knife gate valves, Process equipment, Aeration & Mixing Equipment, Decanters, Turbo Blowers, Disc filters)
- Outfalls of treated water to sea or rivers: (Water control gates, Hydropower Screws)
- e) Renewable energy generation: This comprise of various applications as under and products used in these applications are mentioned in brackets –
- Canal based power generation : (Hydropower screws , Gates)
- Run of river based power generation : (Hydropower screws, Gates)
- Outfalls of Sewage treatment plants based power generation : (Hydropower screws, Gates)
- Outfalls of Sewage treatment plants based power generation : (Hydropower screws, Gates)
- Outfalls of Power plants based power generation : (Hydropower screws, Gates)
- Replacement of water wheels and other old technologies for power generation:
 (Hydropower screws, Gates)

5) HOW IS ANNUAL SALES BROKEN UP FOR ABOVE APPLICATION/USE?

- Human Drinking water cycle : This comprise 10-15% of total sale.
- Human waste water and Industrial waste water cycle: This comprise 60-70% of total sale.
- Storm water cycle: This comprise 5-10% of total sales.
- Industrial use: This comprise 10-20% of total sales.
- Renewable energy generation: This comprise 5-10% of total sales.

The break up of sales vary from year to year by +/- 5% to 10% based on types of projects coming for execution in any given year.

6) WHO IS BUYING ENTITY FOR EACH OF ABOVE APPLICATION / USE?

- Human Drinking water cycle: The direct buyer is an EPC contractor like Suez, Veolia, Vatech Wabag, Enviro Control, NCC, L&T, Triveni, Jindal Water, Megha etc. The end buyer is City/ Municipal corporation / Government Board like MCGM, BWSSB, CMWWSB, HMWSSB, DJB, AMC, GWSSB, SMC, IMC etc.
- Human waste water and Industrial waste water cycle: The direct buyer is an EPC contractor similar to those stated above. The end buyer is City/ Municipal corporation / Government Board as stated above.
- Storm water cycle: The direct buyer is an EPC contractor and end buyer is City/ Municipal corporation / Government Board.
- Industrial use: The direct buyer is an EPC contractor like Tata Projects, HCC, Ion Exchange, GE, Wabag etc and end buyer can be either Public sector company or a Private company like RIL, NTPC, NPCIL, BHEL etc.
- Renewable energy generation: The direct buyer is a Private developer for small projects and EPC contractor in case of large projects doing turnkey job for either Public sector company or a Private company.

7) HOW IS THE TYPICAL ORDERING PROCESS STRUCTURED?

We are in business of supply of equipment to projects which in turn are executed by EPC contractors for city / state / water or sewerage boards / jal nigams / industries. The complete process from generation of project to ordering in our business is as under:



- The city / state / water or sewerage boards / jal nigams / industries / government nominates a consultant for a project. This takes 2-3 months.
- This consultant prepares a draft tender and specifies the products and its specification. At this stage we visit the consultants to technically tighten the product specifications, if possible, so that only good companies can comply. We also furnish him with budgetary prices after knowing by when this project will materialize. Depending upon size of project, preparation of draft tender can take 2-4 months.
- The draft tender is submitted by the consultants to city / state / water or sewerage boards / jal nigams / industries for their approval. We visit the project authority / end user to further influence the brand selection for every equipment so that only good brands are qualified for supply to the project. Depending upon size of project, approval of draft tender can take 1-2 months.
- Upon approval of project tender documentation, a tender is called and a pre-bid date is fixed. The company reviews the tender and if anything is not suitable then it tries to seek modification in specs using favorable contractors. After the prebid, the finalized tender is then called out to bid within a certain period. Depending upon size of project the whole process can take 1-2 months.
- The invited bids are then opened and the job is awarded to the lowest bidder provided he is meeting the tender specs. Depending upon size of project this can take 1-3 months.
- Once the contractor gets the order, he will prepare the general process drawings and submit the same to government. After this he will call the equipment suppliers like us and negotiate the order with us. Depending upon size of project this can take 1-3 months.
- Once the order is placed on us, we are required to submit our drawings which are to be approved by the consultants / project authority. Depending upon size of project this can take 1-2 months.
- After getting approval of our drawings we need for delivery between 4-6 months for projects to be executed in 1 year and between 8-12 months for projects to be done in 1.5-2 years.
- So depending upon size of the project it takes anywhere from 12-24 months from the time the project is conceived to the time we deliver the material.

8) HOW LONG IS THE DELIVERY PROCESS AFTER GETTING AN ORDER?

The total delivery period is generally dependent on the size of the order and is as under:

- For nearly 40% of the jobs comprising small value orders of Rs. 5 to 100 lacs we get about 4-7 months for completing ex-works delivery.
- For nearly 30% of jobs comprising medium value orders of Rs. 101 to 500 lacs we get about 5-12 months for completing ex-works delivery.
- For large orders worth above Rs. 500 lacs /5 crores which are nearly 30% of the jobs, we get about 6-18 months for completing ex-works delivery.
- For medium and large projects, the delivery is done in lots and is spread over multiple lots during the whole period. Generally the first lot is delivered in 5-6 months and each subsequent lot is delivered within 1-2 months thereafter and the last lot is delivered by the end of the agreed delivery period.
- 9) SINCE THE PROCESS OF TENDERING / ORDERING / DELIVERY IS LONG HOW DOES COMPANY TAKE CARE OF VARIATION IN RAW MATERIALS PRICING?



Most of the orders placed on the company are on fixed price basis. In such cases the risk and benefit of price increase or reduction in raw material rests with the company.

To mitigate this the company always considers somewhat higher prices for raw materials based on market scenario and feedback for those orders where delivery time is over 12 months. However this cannot take care of huge increases in raw material prices due to some crisis or unnatural event such as war / natural calamity / pandemic disruption.

Further more such increases in raw materials due to specific events taking place worldwide are not sustainable for a long period of time and the prices eventually come down. Since the costing on new projects is done on revised prices of raw materials the company stands to benefit on these orders when the prices come down. So a hit in profitability in a particular year is always accompanied by higher profits in subsequent year.

It should also be noted that all such crisis are generally accompanied by devaluation in Indian Rupee and since over 50% of company revenue is coming from projects outside India the gains due to devaluation of Rupee on such export orders helps in partially offsetting the price rise due to raw materials on domestic orders. Hence even in the year where there has been a significant rise in raw materials the hit to the company is not very severe in comparison to those companies which do not export so much or are solely dependent on domestic business.

10) WHAT ARE THE PAYMENT TERMS WITH CLIENTS?

We have no standard payment terms with our clients and payment terms depends upon the type of client, standing of the client, past experience with the client and where he is from.

For most of domestic clients, we prefer 10-20% advance and balance payment before delivery or payment by way of 30-90 days LC or a 30-60 days PDC. These payment terms cover about 70-80% of the domestic business. However there are certain companies where we also agree for payment upon receipt of material at site and these comprise about 20-30% of our domestic business.

For most export clients, we prefer 10-20% advance and balance payment before delivery or payment by way of 30-90 days LC. These payment terms cover about 50-60% of the export business. However there are certain companies, including our US subsidiary, where we agree for payment within 60 days upon receipt of material at site and these comprise about 50-40% of our export business.

In many of the domestic as well as export orders we have to give bank guarantee for claiming advance and we have to give performance bank guarantee of upto 10% for claiming final payment. However we have never faced any significant encashment of guarantees issued by us till now.

11) AS THE CLIENTS ARE INFRASTRUCTURE COMPANIES DO YOU HAVE HIGH RECEIVABLES?

Receivables depends upon the payment terms as agreed with clients. For over 80% of our clients we have payment terms of either before delivery or post dated cheque or LC with a



credit period of 45-90 days. With such payment terms the risk of high receivable is very less. Only in very few cases we agree to payment with a credit period and in such cases we are exposed to risk of receivables being more if the client does not pay in agreed time.

As already mentioned before every order above a certain value delivered in multiple lots. This means that the value of a lot is of significantly smaller in comparison to order value. On an average a lot is valued between 50-100 lacs and in case a client does not pay within the agreed period then we may stop delivering or manufacturing of subsequent lots thereby limiting our exposure to the client. As a result of this our exposure to high receivable from most clients is very low.

12) ARE HIGH RECEIVABLES PURCUSOR TO BAD DEBTS?

High receivables do not mean that the quality of receivables is bad. For a custom built equipment even if a clients order is short closed the project still needs to be completed by someone else and they cannot do this without assistance of ours for our products.

The company every year accounts for bad debts on account of various reasons such as short payments received, deduction due to damages in received material, deduction due to rework on supplied equipment, free replacement of parts etc. However sum total of such bad debts generally do not account for more than Rs 200 lacs annually till now. Even this sum is received generally after some period but we still annually account for some bad debts which looks doubtful.

13) WHY IS THE WORKING CAPITAL CYCLE HIGH & HOW MUCH CAN IT BE REDUCED?

The type of industry we are in is comparable to capital goods. Such products need huge working capital due to manufacturing time frame and also because of trend of sales i.e. maximum revenue in end of the year which forces us to carry inventory from start of year to end of the year. It is very difficult to improve the year end sales trend in Indian market but definitely this will improve as our export business to countries which were not under British rule improves.

Most of our clients are EPC contractors who invariably are supplying these products to their projects of their end clients such as Municipal Corporations / Water & Sewerage Boards of state governments / Industrial clients etc. In India as well as in many Asian countries where British influence is there, the financial year is generally from 1st April to 31st March. After 31st March the yearly budget lapses and so all end clients prefer to do maximum billing before this year end date.

As a result of this the total revenue in the 3 years for Q4 quarter starting 1st Jan and ending 31st March has been between 41-44% of the entire yearly revenue of that year. Of this 41-44% revenue, more than 50% billing takes place in the Month of March which means that between 20-25% of yearly revenue is billed in the month of March.

However if there was to be a uniform pattern of revenue generation every month throughout the entire year than the revenue in any month would have been 100/12 = 8.33%.



As against this we have between 20-25% revenue in March which is nearly 3 times the normal revenue of 8.33% that should have been there in case of uniform pattern of revenue generation on monthly basis.

When the receivable situation is calculated on 31st March basis then this high billing in the last quarter skews the entire scenario on receivables. This is because nearly 100% of revenue of the month of March and about 50% of the revenue of the month of Jan & Feb will fall under the receivable category.

As a result the number of days of receivables on 31st March basis comes to about 140-142 days but if it was to be calculated on the monthly / quarterly basis then this would have come to about 95-101 days.

Revenue reversal due to dispatches effected in the last days of March but which will not reach clients by 31st March further skews the entire scenario on inventories. As a result, the number of days of inventories on 31st March basis comes to about 100-115 days but if it was to be calculated reversing effect of reversal at the year end then this would have come to about 80-90 days.

If we see Consolidated working capital cycle for average Inventory & Account receivables then it was nearly same in last three year i.e. Inventory around 75-100 days & Account receivables around 115-130 days. However, during this 3 years period the average Account payable days have improved from 115 days to 95 days

14) HOW IS ANNUAL SALES BROKEN UP FOR COMPANY PRODUCTS?

The 7 major product groups are now as under and their annual consolidated sales including exports (Exports figures in brackets) in year 2023-24 is as under:

Water control Gates / Equipment	Rs. 47.00 Cr (Rs.257.53 Cr)
Screening Equipment	Rs. 48.77 Cr (Rs. 7.97 Cr)
Knife gate & Bulk solid handling valves	Rs. 25.47 Cr (Rs. 41.87 Cr)
Treatment Process Equipment	Rs. 26.50 Cr (Rs. 0.00 Cr)
Water Intake Equipment	Rs. 26.38 Cr (Rs. 0.00 Cr)
Renewable Energy & Pumping	Rs. 2.98 Cr (Rs. 0.00 Cr)
Water hammer control valves	Rs. 14.96 Cr (Rs. 0.00 Cr)
Misc	Rs. 16.18 Cr (Rs. 0.00 Cr)

The consolidated sales in year 2023-24 was approx. Rs. 515.66 crores and the export sales out of India amounts to approx. Rs. 307.37 crores i.e. say 59% of all sales. Misc sales comprise of sale of casting, service charges, job work etc. In future products from Invent will become the 8th major product group.

15) WHAT TURNOVER CAN COMPANY ACHIEVE WITH ITS PRESENT INFRASTRUCTURE? IS ANY NEW INFRASTRUCTURE PLANNED?



The company has achieved a consolidated turnover of Rs.521.96 crores in 2023-24 and has projected to achieve a consolidated turnover in excess of Rs.675 crores in 2024-25. This turnover can be achieved with the current installed infrastructure.

The company has already invested in a new SS Fabricated products facility of approx. 25,000 sq feet at Unit 2 in Sept 2023 and this will start contributing to improvement in revenue from April 2024 onwards. A new production facility of approx 8000 sq feet has been added at Glasgow facility of Waterfront, UK in May 2024 and this will help in local production of gates and screens for UK market from end of 2024. These 2 facilities will help to increase the turnover to Rs.750 crores by 2025-26.

However to reach a turnover well in excess of Rs. 1000 crores by 2028-29, the company plans to stage wise invest approx. Rs. 110-120 crores in new infrastructure between April 2024 to March 2028 as under:

- A new production facility of approx. 60,000 sq feet for process equipment at Shivpad, Chennai is under construction and is expected to be commissioned by Feb 2024. This facility is being built at an approximate cost of Rs. 20 crores and this will start contributing to improvement in revenue from April 2025 onwards.
- Work on a new extension of SEZ Unit 4 of approx. 60,000 sq feet to manufacture gates and screens for US/UK/European markets is expected to start in Oct 2024 and commissioned by end 2025. This facility will be built at an approximate cost of Rs. 23 crores and will help to significantly ramp up output from Unit 4 SEZ plant in FY26-27.
- Work on a new office building of approx. 13,000 sq feet in Houston is expected to be started by Jan 2025 and completed by Dec 2025. This facility will be built at an approximate cost of Rs. 14 crores and once this office is built the annual rental cost of about Rs 1.2 crores for existing office shall seize. This office will allow accommodating the team till we reach revenue of USD 100 million in Rodney Hunt.
- Work on Expansion in Orange manufacturing facility is envisaged thereafter in late 2025 / early 2026. We currently use about 75,000 sq feet of the old Rodney Hunt facility. However if Orange business grows beyond USD 15 million then we will be required to add more area from old Rodney Hunt facility and in that case we will have to upgrade the old sheds to make it suitable for production area. This will call for an investment of Rs 20 crores sometime in 2026.
- Finally depending upon how Rodney Hunt business is growing we plan to built a new manufacturing facility adjoining to the new office in Houston for manufacturing Gates and Screens. This work may be taken up in 2027 and completed in 2028 and this facility is expected to cost about Rs. 33 crores.

With its current production facility in India, USA and UK and the plans for investing in enhancing the manufacturing capabilities in coming 4 years, the company along with its subsidiaries can achieve consolidated turnover in excess of Rs. 1000 crores as under from its various facilities after above planned round of investment is done:



Unit 1 Cast Products Plant – Domestic : Rs. 100 Cr
 Unit 2 Fabricated Products plant – Domestic : Rs. 250 Cr
 Unit 3 Cast Products Plant – Exports : Rs. 100 Cr
 Unit 4 Fabricated Products plant – Exports : Rs. 200 Cr
 Unit 5 Process Equipment plant , Chennai : Rs. 75 Cr
 Rodney Hunt, USA - Orange / Houston USA : Rs. 275 Cr
 Waterfront, UK – Glasgow : Rs. 75 Cr

16) CAN COMPANY NOT REACH RS. 1000 CRORES TURNOVER EARLIER THAN 2028-29?

A company like ours and the business that we are in have certain advantages like high entry barriers due to high capital requirement, long time required in registration and approvals with all users, highly skilled and experienced manpower requirement and higher margins. Businesses like these cannot be easily scaled up very fast and any rapid growth will result into capability mismatch finally resulting into margins deterioration. The company is aiming for margin improvements and does not want to go as of now on a path of high growth with sacrificing of margins.

To reach Rs. 1000 crores turnover not only we have to build up our infrastructure by investing about Rs. 110-120 crores in our various facilities over the next 4 years but also built up a strong team to handle Rs. 1000 crores business. We are a custom engineered products company and not a mass production company and for such businesses, building team takes time. Hence even if investment of Rs. 110-120 crores can be done in one go it will not be advisable to do so as pace of building infrastructure and pace of building a team is different. Ideally we will like to invest gradually in both ie in infrastructure as well as in team building so as to be ready to cater to a Rs. 1000 crores business without stretching the entire operations. This will also allow us enough time to grow the market and product range so as to cater to increased manufacturing capability.

We are targeting annual growth between 12-17% and expect to cross Rs. 1000 crores turnover in 5 years time that is by 2028-29. However if development of team, infrastructure and market all match the same pace then it is still possible that we may achieve Rs.1000 crores turnover by 2027-28.

17) WHAT WILL BE THE ESTIMATED BREAKUP OF CONSOLIDATED TURNOVER OF Rs. 1000 CRORES PROJECTED BY 2028-29?

The 8 major product groups by 2028-29 and projected turnover of each product group by then is expected to be as under :

Water control Gates / Equipment
 Screening Equipment
 Knife gate valves & Bulk solids handling valves
 Treatment Process Equipment
 Rs. 100 Cr
 Water Intake Equipment
 Rs. 100 Cr
 Renewable Energy & Pumping
 Rs. 25 Cr



Water hammer control valves & Air vessels
 Mixing & Aeration Equipment, decanters, turbo Blowers
 Disc Filters
 : Rs. 25 Cr
 : Rs. 25 Cr
 : Rs. 25 Cr

The quantum and value of above products required in any project depends upon various factors like size of project / criticality of technology / performance requirement / type of automation required in project and type of technology used in project. Hence the individual value of various products as mentioned above can vary by +/- 10% or more based on scope of various projects executed in a given year.

18) WHAT IS ESTIMATED ANNUAL SALES POTENTIOL FOR THESE PRODUCTS IN INDIA:

India is still not able to meet the full demand of treated drinking water in most of its cities and is not able to treat more than 50% of waste water generated in its city and villages. Hence the real need for these equipment is very high but the actual demand is dependent greatly on government spending on water / waste water / storm water infrastructure and investment in various industries. Similarly on the industrial side India lags a lot on per capita demand for Power, Steel, Paper, Cement, Petrochemicals and other daily need materials and as the country develops and progress the per capita demand for these products will increase leading to substantial addition in Industrial use of our products.

Tentative present annual requirement on the basis of last 10 years of market demand can be considered as follows:

•	Water control Gates / Equipment	: Rs. 125 Cr
•	Screening Equipment	: Rs. 150 Cr
•	Knife gate valves & Bulk solids handling valves	: Rs. 125 Cr
•	Treatment Process Equipment	: Rs. 200 Cr
•	Water Intake Equipment	: Rs. 200 Cr
•	Renewable Energy & Pumping	: Rs. 50 Cr
•	Water hammer control valves & Air vessels	: Rs. 75 Cr
•	Mixing & Aeration Equipment, Decanters, Turbo Blowers	: Rs. 200 Cr
•	Disc Filters	: Rs. 75 Cr

The <u>total annual business for all these products in India will be about Rs. 1200 crores.</u> In the GOI budget announced in July 2024 a lot of investment is planned for water, sewage treatment and reuse in 100 top cities as well as for flood mitigation in certain parts of the country. If these announcements are backed by honest efforts then the annual business potential can grow easily to Rs 1800-2000 crore.

19) WHAT IS PRESENT ESTIMATED SALES FOR THESE PRODUCTS WORLDWIDE?

It is very difficult to project estimated annual sales for these products worldwide since the same is also guided by intention of all government to improve water and waste water infrastructure and availability of funding.



However we can give an estimate of North American requirement and the requirement for the Rest of the world less Indian market can be considered to be same as that. The tentative requirement of these products in North America is as under:

Water control Gates / Equipment : Rs. 1000 Cr (USD125 M) Screening Equipment : Rs. 1000 Cr (USD 125 M) Knife gate valves & Bulk solids handling valves : Rs. 1250 Cr (USD 150 M) Treatment Process Equipment : Rs. 1000 Cr (USD 125 M) Water Intake Equipment : Rs. 850 Cr (USD 100 M) Renewable Energy & Pumping : Rs. 500 Cr (USD 60 M) Water hammer control valves & Air vessels : Rs. 500 Cr (USD 60 M) Mixing & Aeration Equipment, Decanters, Turbo Blowers : Rs.1500 Cr (USD 185 M) Disc Filters : Rs. 850 Cr (USD 100 M)

So if the North American market is of Rs. 8500-9000 crores then the rest of the world market can be assumed to be equal to this and hence the total market in the world will be about Rs. 17,000 to 18,000 crores. However English speaking markets may be only 60% of the world market and it is only in these markets where company will focus in future. <u>So broadly speaking company has access to about Rs 10,000-10,500 crore market all over the world for its entire product range.</u>

20) WHAT WILL LEAD TO FUTURE GROWTH FOR THE PRODUCTS MADE BY THE COMPANY?

Water as a resource can no more be treated as an unending free gift of nature. As population grows, availability of water will become scarce and this will lead to focus on Resuse of water or Desalination.

Reuse means converting waste water to either process water and use in industry needing high amount of process water such as Power plants / Textile hubs / Chemical hubs / Irrigation or converting sewage water to drinking water as being done by Singapore. Resue will result into huge offtake of company products in tertiary treatment plants.

Desalination will be the only recourse for Sea based cities / islands / countries where very low rainfall is there (like Arab countries). Desalination is already a USD 30 billion industry and is expected to grow to a USD 50 billion dollar industry by 2040. Desalination plants need products made of special metallurgy such as Duplex and Super Duplex which are very expensive and difficult to process. This will lead to high value of products in comparison to conventional projects.

In addition to future opportunities coming from Reuse and Desalination business, a great opportunity will come on account of climate change. As a result of climate change two events will take place worldwide ie Flooding & Sea level rise.

Flooding will in time to come become bane of towns and cities worldwide because when it will rain it will pour down like anything. This will happen randomly and will affect cities more because the cities were not developed keeping this factor in mind. As a result all cities will have to plan for storm water drainage systems and storm water pumping stations. This segment was not focused upon in past but in future a lot of attention will have to be paid



on this if huge damages and insurance liabilities have to be avoided. This will bring new opportunities for company's product.

Rising sea water levels due to climate may affect many countries and cities worldwide and they will have to undertake huge investments to safeguard life and property. By 2030 most low lying area of Jakarta will be 300-500 mm below sea water resulting into frequent inundation during storms or high tides. By 2100 cities like Singapore will be 1150 mm below sea level during storm surge condition. All those cities and countries facing this situation will have to make dykes / bund and pumping stations to safeguard themselves.

All the above 4 requirements will result into huge business opportunities for the company and is in addition to the demand that will be generated due to current deficit in primary and secondary treatment capacity worldwide.

21) WHO ARE COMPETITORS FOR THESE PRODUCTS IN INDIA?

The major competitors (Indian companies / International companies) in India are as under:

- a) Water control Gates / Equipment : Indian Valve Company, Yeshwant , Durga Engineering, Oriental Casting, Bharat Industrial Corporation.
- b) Screening Equipment : Johnson, Huber, Eurotek, Triveni Engineering.
- c) Knife gate valves & Bulk solids handling valves : Fouress Engineering, Bray valves, Orbinox / AVK, Flowlink, Galaxy.
- d) Treatment Process Equipment: Emico-KCP, Triveni Engineering, Voltas, Parchure.
- e) Water Intake Equipment: Triveni Engineering, Gujarat Machinery Works, MacMet.
- f) Renewable Energy & Pumping: WAM group- Italy, Spaans Babcock Netherland
- g) Water hammer control valves, Air Vessels, Bladder vessels: Delta valves, Durga Engineering.
- h) Mixing & Aeration Equipment, Decanters, Turbo Blowers: Sulzer, SFC.
- i) Disc Filters: Aquaerobic-USA, Nordic-Denmark, Siemens USA, Premier Tech.

22) WHO ARE COMPETITORS FOR THESE PRODUCTS OUT OF INDIA?

The major competitors out of India are as under:

- a) Water control Gates / Equipment : Hambaker-UK, Fontaine-Canada, Whipps-USA, Waterman-USA, RW Gates-USA, Hydrogate-USA, Orbinox-Spain, Muhr-Germany.
- b) Screening Equipment : Miand-Italy, Huber-Germany, Headworks-USA.
- c) Knife gate valves & Bulk solids handling valves : Bray valves-Canada, Orbinox-Spain, Erhard-Germany, Stafzo-Sweden, ITT Valve -USA, CMO-Spain.
- d) Treatment Process Equipment : Sismet-Turkey, Misc small local players.
- e) Water Intake Equipment: Passavent-Germany, Hubert-Netherlands, Perrier Sorem-France
- f) Renewable Energy & Pumping : WAM group- Italy , Spaans Babcock Netherland, Landustrie-Germany, Andritz-Austria.
- g) Water hammer control valves, Air Vessels, Bladder vessels : Doroth, Israel.
- h) Mixing & Aeration Equipment, Decanters, Turbo Blowers: Sulzer, SFC.
- i) Disc Filters: Aquaerobic-USA, Nordic-Denmark, Siemens USA, Veolia- France



23) WHICH GEOGRAPHIES COMPANY OPERATES IN & WHAT BUSINESS COMES FROM THESE GEOGRAPHIES?

The company operates globally in over 40 countries but its market is divided under 3 broad geography with each geography contributing business as under –

India : 40 %
 North & South America : 35 %
 Rest of World : 25 %

However the American subsidiary is growing and this will ensure that North and South America will contribute significantly between 35% to 45% to the annual consolidated turnover of the company within few years time. Business from Rest of world is also growing and is expected to contribute between 20% to 30% to the annual consolidated turnover of the company within few years time. This is based on the past 10 years revenue where revenue growth outside India has been faster than in India.

Eventually the company is aiming at relatively uniform spread between all geographies so as not to be too dependent on any one geography. This will spread the risk faced if something goes adverse in any one geography due to factors beyond company control or due to some competitor.

24) WHAT SEPARATES COMPANY FROM ITS PEERS?

a) Approved Brands: The business is based on brand approval from end users. The company markets its products under Jash, Jash-Schuette, Jash-Rehart, Mahr Maschinenbau, Rodney Hunt, E&M Jash, Waterfront, Jash Invent, Shivpad and Sureseal brands. These brands are approved by major municipal corporations, sewerage boards, consultants and large EPC companies in India and abroad (US, Europe, Middle East, South East Asia and Africa).

The acquisition of Rodney Hunt in USA, Mahr Maschinenbau in Austria, Waterfront in UK and E&M in Hongkong has ensured that the company has now access in all the principle markets that it is targeting through these brands.

Availability of internationally known brands like Rodney Hunt, Mahr, Schuette, Waterfront and E&M Jash ensures easy acceptance of company products in international market and faster approval in new markets worldwide.

b) Comprehensive Product Base: No other peers or company in India or in world manufactures more than 3 products mentioned above under point 3. This diversified product base ensures that adverse market condition due to competition in any one product or by any one company will not severely affect company performance. This also allows company to package a project there by insulating it from price competition in any one or two products.



c) Diversified markets and Global reach: Unlike most of its peers, the company is not focused only on Indian market. Its markets are diversified with supplies in over 40 countries. Hence until there is a global recession or major global conflict, any set back or political upheaval in any one country or few countries does not affect its operations. To deleverage dependency on any one markets the company targets to have between 30-40% business from its 3 major business markets of India, North & south America & Rest of World.

This focus of spreading the markets is helping exports grow and today company is in vicinity of achieving 60% sales from markets outside India. The company is presently on course with its target of achieving 60-65% sales from export markets in next 3 years time so as to reduce its dependency on Indian market which puts severe pressure on cash flows as well as on margins.

d) Infrastructural investment: The company has put in place one of the most comprehensive facilities for manufacturing of these products and has created capacities and capabilities which are biggest amongst its peers. It has now a total of 4 plants in Indore with 2 plants dedicated for domestic business and 2 plants dedicated for export business, 1 plant under construction in Chennai and expected to be ready by Dec 2024, 1 plant in Orange, Massachusetts, USA and 1 plant in Glasgow UK. All plants put together the company has nearly 600,000 sq feet plant area under cranes. This ensures that when there are big projects or projects needing fast delivery or complex projects the clients prefer to opt for the company instead of its peers.

25) WHAT IS COMPANY RATIONAL FOR ACQUISITIONS / COLLABORATIONS:

The company rational for collaborations / acquisitions is as under:

- a) Collaborations: These are done for bringing in technologies of future in the country with possibility of manufacturing in India for the entire Asian market using well established network of the company. The company has to pay technology fees and royalty on every product sold for a period of time. Presently the company has following live collaborations:
- Rehart, Germany: They are leaders in Archimedes screw pump and Hydro power generator technology.
- Invent, Germany: They are pioneers in mixing and aeration technology and have a good technology for Disc filters. This is a company based on product research and development and tie up will allow easy access to technology for various products.
- Stealth Valves, Canada: They offer technology for energy dissipating valves but the company has not been able to successfully push this technology in India.
- b) **Acquisitions**: These are done for bringing in new product addition with a view to scale up business or to acquire brands for the purpose of entrance into new markets. The company has carried out following acquisitions:
- Sureseal, Mumbai: They were market leaders in India with their Water hammer valves technology and had niche high margin product for water transmissions line. This acquisition gives us a foothold in the business of valves used in water transmission lines and opens up client connection for future expansion into Butterfly valves / Air valves /



Sluice gate valves / Check valves etc. Tie up with Stealth valves for Energy dissipating valves was done to strengthen our niche offering in transmission lines business.

- Mahr Maschinenbau GmbH, Austria: Mahr was the first company in the world to develop mechanized screens in 1927 and is an iconic brand in Industry with atleast 25 copycats of its products worldwide. The company first entered into technical collaboration with Mahr to introduce their technology in India and within 2 years acquired this company in 2014. The acquisition was done to grow this business in USA (a 100 million USD market for screens) since Mr. Mahr was not ready to invest time and money in doing this.
- Engineering & Manufacturing Ltd., Hongkong: This company was owned by Mr. Mahr and this brand was used by him to sell in Hongkong market. As E&M had more than 70% share in Hongkong market we had to get this brand along with Mahr Maschinenbau and that's why this company was acquired.
- Rodney Hunt: By establishing Jash USA we had realized the huge potential that USA had for Water control gates. However, on the basis of Indian brands we were not getting required success as getting approval for Jash brand was turning out to be a time consuming and costly process. Jash had worked before with Rodney hunt in 1980-86 period and so when this brand was available in end of year 2016 we took it over so as to bring more strength in US market. From Zero sales in 2017 we expect to cross 32 million in sales in 2024-25.
- Waterfront Fluid Controls Limited: The company acquired 80% stake in Waterfront, UK to capitalize on the closure of Hambaker, a leading gate and screen manufacturer in UK. With this acquisition we hope to fill the void created by closure of Hambaker in UK. We are investing in it to ensure that equipment for short delivery projects are manufactured and supplied from UK facility. Long gestation projects will be delivered from other facilities in India or USA or Austria.

26) WHAT ABOUT SHIVPAD ACQUISITION & HOW IT IS PANNING OUT?

Shivpad was acquired in year 2011-12 and before acquisition in year 2010-11 its turnover was Rs 4.5 crores. Since its acquisition using Jash strength in marketing / Jash relationship within the industry / dedicated client base of Jash , Jash has managed to establish Shivpad brand all over India and it is now approved by most authorities / cities.

As a result the Treatment process equipment business from Shivpad / Jash has grown to Rs 40 crores in year 2023-24 and we expect it to become a Rs 75-100 crores business by year 2029-30. Shivpad products are now gradually being exported out of India and this too will lead to further growth in its business. In addition to this, Shivpad will also bring innovation in product portfolio in next 2-3 years by entering into new relationship with international leaders so that it always remain in forefront in India with modern technology.

27) WHAT ABOUT MAHR MASCHINENBAU ACQUISITION & HOW IT IS PANNING OUT?

Mahr Maschinenbau was acquired in year 2014-15 and at the time of acquisition its turnover was less than Rs 5 crores with only few people employed. At the time of acquisition, Hongkong was the only market where Mahr Maschinenbau was selling screens



directly. The prime reason for this acquisition was to get access to best screening technology in the world and acquiring the Mahr Maschinenbau brand as they were the first in the world to launch Mechnaized screens in year 1927 and had many technology patents.

Immediately within 6 months of acquisition we removed all the manpower and only retained Mr. Mahr as MD of the company. All design work was given to an employee on contract basis and all production was shifted out to India. In Austria only product development is being done and any manufacturing work if required to be done is done on contract basis.

Mahr brand is now well established in India and is now approved by most authorities / cities. Using Mahr team many new products were developed and introduced and today as a result of this we do screening and screening conveying equipment worth over Rs 60 crores every year using Mahr technology. Over the years, using Jash strength in marketing, Mahr products have been additionally sold in additional markets of Middle east, Singapore, USA and UK.

US can offer significant growth opportunity for Mahr product due to popularity of the Mahr brand in USA but this calls for investment into a new team for promoting these products. Due to financial issues with Rodney Hunt we were earlier not focusing on screening business in USA but since Rodney Hunt is back in significant profits in 2023-24 we intend to restart focusing on this business in USA. We expect USA to bring is revenues in excess of Rs. 25 crores to this business by 2029-30.

28) WHAT ABOUT RODNEY HUNT ACQUISITION & HOW IT IS PANNING OUT?

The agreement to acquire Rodney Hunt brand was done in September 2016 and the acquisition of brand after making full payment was done in January 2017. Marketing operations under name Rodney Hunt Inc. were started thereafter in April 2017. The manufacturing facility of Rodney Hunt in Orange, Massachusetts was acquired in August 2017 and the plant after reorganization and disposal of some machinery was restarted in August 2018.

From 4 people in January 2017 the Rodney Hunt team has grown to 60 people in 2024-25 out of which 22 people are based in Houston office and 38 people are based in Orange Plant and office. Houston office handles Marketing, Project management, Finance and HR functions and Orange office handles Design, Procurement and Spares sales. The manufacturing plant in Orange has 24 employees.

By the seventh full year of brand acquisition and sixth full year after acquiring the manufacturing facility, Rodney Hunt has touched sales of USD 26.5 Million in 2023-24 and has broken even.

The manufacturing plant at Orange is currently in 7th year of its operation and this too is expected to breakeven in this year upon achieving sales in excess of USD 14 million in year 2024-25.

The North American market for these products is in excess of USD 125 million and Rodney Hunt by the year 2029-30 is expected to grow to over USD 45 million company. This will enable it to reclaim the 1st position in US market which it had held for over 50 years till



2015. By year 2029-30, the team in US is expected to grow to about 70 people with about 35 people in non manufacturing activities and rest in manufacturing activities.

The turnover generated from manufacturing in US plant will generally be within 30-40% of Rodney Hunt annual turnover and so will not call for investment in a huge manufacturing team in USA. Indian operations will continue to be a major manufacturing base for Rodney Hunt business in North America contributing around 60-65% to its annual turnover.

29) WHAT ABOUT WATERFRONT ACQUISITION & HOW IT IS PANNING OUT?

The agreement to acquire 80% stake in Waterfront was done in 2023 and the acquisition of the stake was completed in April 2024. We have already increased its manufacturing facilities and are in process of increasing and strengthening its marketing team and network. We have set aggressive targets for growth and are quite confident to increase its revenue to over 12 million pounds in 4 year's time.

In addition to its current product line of standard Water Control Gates, we will utilize Waterfront to push our product line of Screens, Knife gate valves and Heavy Fabricated gates.

30) IS COMPANY CONTEMPLATING ANY MORE ACQUISITIONS?

The Company has acquired companies like Sureseal-Mumbai, Shivpad-Chennai, Mahr Maschninebau-Austria, E&M Hongkong, Rodney Hunt-USA and Waterfront Fluid Controls Limited, UK in the last 12 years to increase the product spread or to enter into new markets. The company has immensely benefitted from all of its acquisition. After the acquisition of Rodney Hunt in 2017 the company consolidated its operations to make all subsidiaries profitable. Once Rodney Hunt turned profitable the company acquired 80% stake in Waterfront Fluid Controls Limited, UK in first quarter of FY 2024 and by 2025-26 the company expects even this last acquisition to be comfortably profitable and stable.

After the acquisition of this company in UK, the company is not contemplating any further acquisitions in the near future. The reason for this that the company will still take 3 years to realize the full potential of the acquisitions in UK and the acquisition of Rodney Hunt in USA. If the company is able to do this successfully then too the company can increase it turnover substantially and so the present focus will be to consolidate the operations in India, USA and UK so as to make the company very profitable before looking for any other acquisition.

However the company is continuously getting feelers for acquisition from smaller and weaker companies around the world in Water control gates and valves business as well as in Treatment equipment business. If the company comes across any substantive proposition for making an acquisition and if this is attractive from point of view of valuation, growth or product addition then the company will be cautiously open to evaluate and consider the same.

31) WHAT NEW PRODUCTS THE COMPANY PLANS TO ENTER INTO IN FUTURE?



The Company has recently gone for new product addition in collaboration with Invent AG., Germany who are world leaders in Mixing & Aeration technology. The tie up with Invent will enable Jash to produce Disc Filters from year 2022-23 for Indian market and for possible export to Invent / surrounding countries depending upon approval of product quality by Invent. In year 2023-24 other products from Invent portfolio like Mixers, Agitator, Decanters, Turbo Blowers etc will be added up under a JV company.

All these products are required in secondary treatment process of waste water. Demand for these products will pick up as implementation of new sewage disposal policy mandated by National Green Tribunal (NGT) & Ministry of Environment (MOE) starts becoming effective. These new products can contribute Rs.75 Crores to company turnover by 2029-30.

Jash will have first mover advantage and product superiority in these products and will need nominal infrastructural investment for their manufacture. These products will result into stronger package offering from Jash and average order size will grow 2 times. As a result marketing cost will come down, margin improvement will take place and turnover will grow.

In addition to products from Invent the company is also on the lookout for improvement in technology for the Treatment process equipment business.

32) IS THERE ANY FURTHER UPSIDE TO PAT MARGINS AND WHAT STEPS IS COMPANY TAKING TO ACHIEVE THAT?

In 2023-24 the Consolidated PAT of the company was over 12 % and the company is aiming to increase this to 13-14 % by 2025-26.

Inspite of the high PAT of 12% we still see a good upside to improvement in PAT over the next 3 years and can still improve the profit after tax by 1% to 2% in relation to the total revenue by taking following steps:

- a) Improvement in PAT due to increasing profitability of Rodney Hunt: Presently Rodney Hunt has no significant contribution to the consolidated PAT of the company. In year 2023-24 RH had revenue of USD 26.6 million and PAT of USD 2.1 million amounting to standalone PAT of 7%. In 2024-25 we expect the revenue to go above USD 32 million and at this revenue we expect at least USD 2.85 million in profit amounting to standalone PAT of 9%. This should improve our consolidated PAT by 0.5%. As RH continues to improve its performance over the next few years we expect it to ultimately achieve standalone PAT in excess of 10% and thereby contribute to improvement in our consolidated PAT by 1%.
- b) Improvement in PAT due to reduction in Manpower Overheads: Most of the top management has been put in place by the company and so manpower with high costs will be no more be required to be added after 2023-24. As a result the increase in revenue in coming years will lead to reduction in manpower overhead by at least 1% of revenue which can contribute to about 0.5% to the consolidated PAT of the company.
- c) Improvements in PAT margins due to change in market and product profile: As exports business grow to over 65% of the turnover in next 2-3 years we expect improvement in



consolidated PAT margins of upto 1% because the export business gives higher margins than domestic business.

The above 3 points can lead to 1-2% improvement in the consolidated PAT of the company. In addition to this, the company is constantly investing in offering new products having higher value addition and relatively better profit margins, upgrading its manufacturing efficiency and operational efficiency and reducing errors which is common in custom manufactured products company. This too should lead to reduction in costs and if these reductions are not passed on to the market to gain market share then this too shall help the company in improving its Consolidated PAT. We are quite confident of achieving a Consolidated PAT of 13-14% of our revenue in next 3-4 years time.

33) WHAT CAN BE THE SINGLE BIGGEST IMPEDIMENT IN YOUR GROWTH & PROFITABILITY PLANS :

A company based on custom engineered products needs highly skilled and experienced manpower at key positions so that better control over all processes is there and mistakes are nominal. If company is not able to recruit intelligent and skilled manpower or is not able to retain these people, then it could face problems.

We are amongst the best pay masters in our City and in our Business. We also offer a very nice environment to our employees. In addition to this we have an ESOP scheme covering most employees. Out of a staff team of nearly 350 odd employees nearly 235 staff have opted for ESOP and this ensures that they feel part of the owners of the company. With all this we hope to be able to recruit and retain the best employees in the company.

END

